



February 4, 2014

The Honorable Dave Camp, Chairman
Committee on Ways and Means
U.S. House of Representatives
1102 Longworth House Office Building
Washington, DC 20515

The Honorable Sander Levin, Ranking Member
Committee on Ways and Means
U.S. House of Representatives
1106 Longworth House Office Building
Washington, DC 20515

Dear Chairman Camp and Ranking Member Levin,

Representing the country's largest, oldest and most respected small business associations which have spent more than a decade working to improve access to and affordability of private health insurance, the Small Business Coalition for Affordable Healthcare (the Coalition) thanks the Committee on Ways and Means (the Committee) for going to markup on H.R. 2575, *the Save American Workers Act of 2013*. This legislation would repeal the Patient Protection and Affordable Care Act's (PPACA) 30-hour per week full-time employee definition and replace it with a 40-hour per week full-time employee definition.

Beginning in 2015, PPACA requires businesses with 50 or more full-time equivalent (FTE) employees to offer affordable health insurance to full-time employees or pay significant penalties. PPACA defines full-time employee as an employee who averages of 30-hours of service per week, or 130-hours of service per month.

Despite the one year delay of the employer mandate requirement, employers must begin closely tracking employee hours and making these complicated administrative calculations this year. Worse, the Treasury Department has not yet issued final regulations on the employer mandate calculations and verification processes, meaning employer questions remain unanswered.

The Coalition urges all Members of the Committee to support H.R. 2575 in order to advance the legislation for consideration by the entire House of Representatives. The Coalition appreciates the Committee's continued attention to the negative impact of rising healthcare costs and increased requirements on small business.

Sincerely,

Aeronautical Repair Station Association
American Apparel & Footwear Association
American Bakers Association
Associated Builders and Contractors, Inc.
Associated Equipment Distributors
American Foundry Society

American Supply Association
American Rental Association
Associated Equipment Distributors
Associated General Contractors
American Hotel & Lodging Association
Automotive Aftermarket Industry Association
International Housewares Association
Metals Service Center Institute
National Association of Wholesaler-Distributors
National Club Association
National Council of Chain Restaurants
National Federation of Independent Business
National Restaurant Association
National Retail Federation
National Roofing Contractors Association
National Small Business Association
National Tooling and Machining Association
North American Equipment Dealers Association
North American Die Casting Association
Precision Machined Products Association
Precision Metalforming Association
Service Station Dealers of America and Allied Trades
Small Business & Entrepreneurship Council
Specialty Equipment Market Association
Textile Rentals Services Association
Tire Industry Association
WMDA Service Station & Automotive Repair Association
U.S. Chamber of Commerce