



April 2, 2014

The Honorable John Boehner  
Speaker, U.S. House of Representatives  
The Capitol  
Room H-232  
Washington, DC 20515-6501

The Honorable Nancy Pelosi  
Minority Leader, U.S. House of Representatives  
The Capitol  
Room H-204  
Washington, DC 20515-6537

Dear Speaker Boehner and Minority Leader Pelosi,

Representing the country's largest, oldest and most respected small business associations, which have spent more than a decade working to improve access to and affordability of private health insurance, the Small Business Coalition for Affordable Healthcare (the Coalition) is writing in support of H.R. 2575, *Save American Workers Act of 2013*. This legislation would repeal the Patient Protection and Affordable Care Act's (PPACA) 30-hour per week full-time employee definition and replace it with a 40-hour per week full-time employee definition.

Beginning in 2015, PPACA requires businesses with 100 or more full-time equivalent (FTE) employees to offer affordable health insurance to full-time employees or potentially pay significant penalties. Businesses with 50 or more FTEs must offer affordable health insurance to full-time employees and their dependents or potentially pay penalties beginning in 2016. PPACA defines a full-time employee as an employee who averages 30-hours of service per week, or 130-hours of service per month. PPACA's definition of full-time is counter to the traditional 40-hours of service threshold that most American businesses use to define full-time for benefits and other purposes. Implementing this new definition will require most businesses to change both their policies and their practices.

Despite the one year delay of the employer mandate requirement for 2014 and more recent transition relief for midsize businesses in 2015, employers have been preparing to closely track employee hours and make these complicated administrative calculations this year, as business size calculations are based on an employer's workforce during the preceding calendar year. Without H.R. 2575, employers will face higher employer mandate penalty taxes, and employees will see reduced hours and take home pay.

The Coalition urges all Members of the U.S. House of Representatives to support H.R. 2575.

Sincerely,

Aeronautical Repair Station Association  
American Apparel & Footwear Association  
American Bakers Association  
American Farm Bureau Federation  
American Foundry Society  
American Hotel & Lodging Association  
American Staffing Association

American Supply Association  
Asian American Hotel Owners Association  
Associated Builders and Contractors, Inc.  
Associated Equipment Distributors  
Associated General Contractors  
Association for Manufacturing Technology  
Automotive Aftermarket Industry Association  
International Housewares Association  
Metals Service Center Institute  
National Association of Convenience Stores  
National Association of Home Builders  
National Association of RV Parks and Campgrounds  
National Association of Theatre Owners  
National Association of Wholesaler-Distributors  
National Club Association  
National Federation of Independent Business  
National Restaurant Association  
National Retail Federation  
National Roofing Contractors Association  
National Small Business Association  
National Systems Contractors Association  
National Tooling and Machining Association  
North American Die Casting Association  
North American Equipment Dealers Association  
Precision Machined Products Association  
Precision Metalforming Association  
Professional Golfers Association of America  
Service Station Dealers of America and Allied Trades  
Small Business and Entrepreneurship Council  
Small Business Council of America  
Society of American Florists  
Specialty Equipment Market Association  
Textile Rental Services Association  
Tire Industry Association  
U.S. Chamber of Commerce  
WMDA Service Station and Automotive Repair Association