

Precision Metalforming Association
216-901-8800



National Tooling & Machining Association
800-248-6862

July 9, 2013

The Honorable Todd Young
1007 Longworth House Office Building
Washington, DC 20515

Dear Representative Young:

On behalf of One Voice, the joint effort between the National Tooling and Machining Association (NTMA) and the Precision Metalforming Association (PMA), and our nearly 3,000 metalworking member companies, thank you for the introduction of H.R. 2575, the Save American Workers Act of 2013, to repeal the 30-hour threshold for classification as a full-time employee for the purposes of the employer mandate in the Patient Protection and Affordable Care Act and replace it with 40 hours.

As a representative of thousands of businesses across American, we are concerned about the potential negative impacts the Affordable Care Act could have on the manufacturing workforce. As the 30-hours is the current standard an employee must meet to be considered full-time, employers are weighing their options to reduce the hours of their workers to avoid new requirements laid out in the Affordable Care Act.

Your leadership and efforts to standardize the definition of a "full-time employee" to 40 hours per week would prevent business from having to reduce the hours of their workers and allow them to invest and grow their businesses. At a time when our nation is looking to small businesses to continue to grow the economy, the Affordable Care Act creates an incentive for businesses to cut their employees' hours so that they are not considered "full-time," instead of encouraging job creation.

Thank you for your efforts to shift the definition full-time work to 40 hours per week and help reduce the burden on small businesses.

Sincerely,

A handwritten signature in black ink, appearing to read "Will E. Gaskin".

William E. Gaskin
PMA President

A handwritten signature in black ink, appearing to read "Dave Tilstone".

Dave Tilstone
NTMA President