

October 16, 2013

The Honorable Todd Young  
U.S. House of Representatives  
1007 Longworth House Office Building  
Washington, DC 20515

Dear Congressman Young:

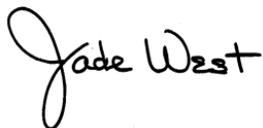
Thank you for your sponsorship of H.R. 2575, *Save American Workers Act of 2013*, legislation to replace with 40 hours per week the 30 hour per week definition of full time employee in the *Affordable Care Act (ACA)*. The National Association of Wholesaler-Distributors (NAW) is pleased to support H.R. 2575, encourages all Members to cosponsor the bill, and urges the House to consider and pass this legislation without delay.

NAW member companies routinely provide employer-subsidized health benefits to their full-time employees based on the 40 hours per week non-statutory "definition" of full-time employment. The 30 hour definition of full-time employee contained in the ACA will join with other factors rooted in the still-new health care law to dramatically drive up employers' health care costs with a concomitant increase in pressure on employers' bottom lines wholesaler-distributors can ill afford in this still-struggling economy. It comes as no surprise that wholesaler-distributors and employers generally are searching for ways to relieve that increased financial pressure.

It is also important to note that the ACA 30 hours per week definition of full-time employee is not only inconsistent with the traditional and nationally universal understanding of that term; it is also in tension with the *Fair Labor Standards Act (FLSA)* under which overtime pay begins after 40 hours per week.

Thank you again for your leadership in introducing the *Save American Workers Act*. We look forward to working with you toward its prompt enactment.

Sincerely,



Jade C. West  
Senior Vice President-Government Relations



James A. Anderson, Jr.  
Vice President-Government Relations